



CIN-U35990TN2021GOI145504

सं./No. OFMK/HR/024/Hiring/2025

दिनांकित /Dated: 08.11.2025

Advertisement No-06/2025

ENGAGEMENT OF PROFESSIONALS ON FIXED TERM CONTRACT

Armoured Vehicles Nigam Limited (AVANI) (AVNL) is a new Defence PSU with its headquarters at Avadi (Chennai). AVNL is the current market leader and has monopoly in the armoured and combat vehicles segment in India with the expertise and capabilities to fulfil the requirement of the Armed Forces.

02. Ordnance Factory Medak (OFMK) is a unit of Armoured Vehicles Nigam Limited (AVNL), engaged in Manufacturing of Infantry Combat Vehicles(ICV) and all variants of BMP II like Armoured Ambulance Tracked (AAT), Carrier Motor Tracked (CMT), Armoured Engineering Recon Naissance Vehicle (AERV), Carrier Command Post Tracked (CCPT). AVNL OFMK is a great Company with bright future and it offers great work environment and challenging opportunities for the professionals to prove their mettle.

03. AVNL OFMK invites offline Applications from Indian Citizens fulfilling the eligibility requirements, for filling up of professionals for the following positions on **Fixed Term Contract** at Ordnance Factory Medak – a Unit of AVNL, located at Yeddumailaram, Sangareddy, Hyderabad-502205. The engagement is purely a temporary and ad-hoc engagement for a fixed term to meet temporary functional requirements.

04. Details of Posts: -

SL. No.	Name of the Post	No of Vacancy	Qualification & Experience	Consolidated Remuneration	Age limit as on date of Adv.
1.	Senior Manager (Armour) (Contract)	01 [UR]	<u>Qualification :</u> 1. B.E/B.Tech or eq. in Metallurgy/ Mechanical/ Applied Mechanics with first class 2. PhD or PG in Metallurgy/ Mech/ Applied Mechanics in area related to armour, ballistic and/or composites. 3. Any additional courses in the field of ballistic/ armour/ composites is desirable. <u>Experience :</u> 1. Minimum of 06 years of experience in the areas of metallic/ ceramic/ composite armour materials, Vehicle designs, Armour system designs. 2. Exposure to processing of metals, ceramic and polymers is desirable. 3. Should have knowledge on various material standards, national and international ballistic standards, testing, Quality Control. 4. Knowledge in the fields of modelling and simulation using Ansys/ LS Dyna/ Abaqus/ or any other hydrodynamic software codes is desirable. 5. Experience in the design and development of armour systems for combat platforms is desirable.	Rs. 70,000 + IDA	Max 45 years



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SL. No.	Name of the Post	No of Vacancy	Qualification & Experience	Consolidated Remuneration	Age limit as on date of Adv.
2.	Junior Manger (Contract) (Mechanical) (HF)	01 (UR)	B.E./B.Tech (04 year full time course) or equivalent in Mechanical / Production / manufacturing / Industrial Engineering degree from recognized University / Institution / College approved by AICTE with first class & above for GEN/ EWS/ OBC(NCL) candidates and pass class for SC /ST/ PWD candidates. Experience: Minimum 01 year experience in QA/ QC/ Design/ Manufacturing/ Testing.	Rs. 30,000/- +IDA	Min 21 years Max 30 years
3.	Junior Manager (Contract) (Electronics) (PA)	01 (UR)	B.E./B.Tech (04 year full time course) or equivalent in Electronics from recognized University/ Institution/ College approved by AICTE with first class & above for GEN/ EWS/ OBC(NCL) candidates and pass class for SC/ ST/ PWD candidates. Experience: Minimum 01 year experience of working in QA/ QC/ Design/ Manufacturing/ Testing.	Rs. 30,000/- +IDA	Min 21 years Max 30 years
4.	Junior Manger (Contract) (Computer Science/ IT) (NQ)	02 (UR)	B.E./B.Tech (04 year full time Course) MCA/ MSC/ Information Technology/ Computer Science from recognized University/ Institution/ College approved by AICTE/ UGC with first class & above for GEN/ EWS/ OBC(NCL) candidates and pass class for SC/ ST/ PWD candidates. Experience: Minimum 01 year experience of Information Technology/Computers in Software development/ Programming.	Rs. 30,000/- +IDA	Min 21 years Max 30 years
5.	Junior Manager (Contract) (Mechanical) (S)	02 (UR)	B.E./B.Tech (04 years full time course) in Mechanical/ Production/ Manufacturing/ Industrial Engineering degree from recognized University/Institution/College Approved by AICTE with first class & above for GEN/ EWS/ OBC(NCL) candidates and pass class for SC/ST/ PWD candidates. Experience: Minimum 01 year working experience to prepare/ modify technical drawings/ Specifications and documentation in Automotive Vehicle manufacturing industries preferably Armoured Vehicles, Automobile Engineering, Design/ manufacturing of Jig/ Fixture/ Gauge/ Assembly using Auto CAD.	Rs. 30,000/- +IDA	Min 21 years Max 30 years



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SL. No.	Name of the Post	No of Vacancy	Qualification & Experience	Consolidated Remuneration	Age limit as on date of Adv.
6.	Junior Manager (Contract) (Electrical) (S)	01 (UR)	B.E./B.Tech in Electrical (04 years full time course) from recognized University/ Institution/ College approved by AICTE with first class& above for GEN/ EWS/ OBC(NCL) candidates & Pass Class for SC/ ST/ PWD Candidates. Experience: Minimum 01 year working experience to prepare/ modify technical drawings/ specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles, design/ manufacturing/ analysis/ testing of electrical/ electronic-circuits/ systems/ sub systems.	Rs. 30,000/- +IDA	Min 21 years Max 30 years
7.	Junior Manager (Contract) (Metallurgy) (S)	01 (UR)	B.E./B.Tech in Metallurgy (04 years full time course) from recognized University/ Institution/ College approved by AICTE with first class & above for GEN/ EWS/ OBC(NCL) candidates & Pass Class for SC/ ST/ PWD Candidates. Experience: Minimum 01 year working experience to prepare/ modify technical drawings / specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles, working with Ferrous/ Non-Ferrous-materials, Physical/ chemical testing of materials, destructive/ non-destructive testing of materials as per specifications.	Rs. 30,000/- +IDA	Min 21 years Max 30 years
8.	Junior Manager (Contract) (CAD Specialist) (S)	01 (UR)	B.E./B.Tech in Mechanical/ Production/ Manufacturing/Industrial Engineering (04 years full time course) from recognized University / Institution / College approved by AICTE with first class& above for GEN/ EWS/ OBC(NCL) candidates & Pass Class for SC/ ST/ PWD Candidates. Experience: Minimum 01 year working experience in AUTO CAD to prepare/ modify technical drawings/ specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles, Automobile/ Engineering/ Design/ manufacturing of Jig/ Fixture/ Gauge/ Assembly, AUTO CAD, Finite Element Analysis software viz. CATIA, ANSYS.	Rs. 30,000/- +IDA	Min 21 years Max 30 years



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SL. No.	Name of the Post	No of Vacancy	Qualification & Experience	Consolidated Remuneration	Age limit as on date of Adv.
9.	Junior Manager (Contract) (Mechanical) (P)	04 (03-UR, 01-OBC /NCL)	B.E./B.Tech (04 years full time course) in Mechanical/ Production/ Manufacturing/ Industrial Engineering degree from recognized University/ Institution/ College approved by AICTE with first class & above for GEN/ EWS/ OBC(NCL) candidates and pass class for SC/ ST/ PWD candidates. Experience: Minimum 01 year working experience to prepare/ modify technical drawings/ specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles, Automobile Engineering, Design/ manufacturing of Jig/ Fixture/ Gauge/ Assembly, AUTO CAD, Finite Element Analysis.	Rs. 30,000/- +IDA	Min 21 years Max 30 years
10.	Junior Manager (Contract) (Electrical) (P)	01 (UR)	B.E./B.Tech in Electrical (04 years full time course) from recognized University / Institution / College approved by AICTE with first class & above for GEN/ EWS/ OBC(NCL) candidates & Pass Class for SC/ ST/ PWD Candidates. Experience: Minimum 01 year working experience to prepare/ modify technical drawings/ specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles, working with design/ manufacturing/ analysis/ testing electrical/ electronic circuits/ systems/ sub systems.	Rs. 30,000/- +IDA	Min 21 years Max 30 years
11.	Junior Manager (Contract) (CAD Specialist) (P)	01 (UR)	B.E./B.Tech in Mechanical/ Production/ Manufacturing/ Industrial Engineering (04 years full time course) from recognized University/ Institution / College approved by AICTE with first class & above for GEN/ EWS/ OBC(NCL) candidates & Pass Class for SC/ ST/ PWD Candidates. Experience: Minimum 01 year working experience to prepare/ modify technical drawings/ specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles, working with A& B vehicles, Automobile Engineering, Design/ manufacturing of Jig/ Fixture/ Gauge/ Assembly, AUTO CAD, Finite Element Analysis software CATIA, ANSYS.	Rs. 30,000/- +IDA	Min 21 years Max 30 years



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SL. No.	Name of the Post	No of Vacancy	Qualification & Experience	Consolidated Remuneration	Age limit as on date of Adv.
12.	Junior Manger (Contract) (Mechanical) (DI)	01 (UR)	B.E./B.Tech or equivalent in Mechanical/ Production/ manufacturing/ Industrial Engineering (04 year full time course) degree from recognized University/ Institution/ College approved by AICTE with first class & above for GEN/ EWS/ OBC(NCL) candidates and pass class for SC/ ST/ PWD candidates. Experience: Minimum 01 year working experience in QA/ QC/ Design/ Manufacturing/ Testing/ Defect investigation.	Rs. 30,000/- +IDA	Min 21 years Max 30 years

Abbreviations Used: UR= Un-Reserved, SC=Scheduled Caste, ST=Scheduled Tribe, OBC (NCL)=Other Backward Caste (Non Creamy Layer), PA- Process of Audit, DI- Defected Investigation, HF-High Frequency, NQ-Network Quality data base Management system, S-STD.Cell, P-Project

Note: Detailed Qualification, Experience, Job Specifications, Skills required for above mentioned post are attached as **Annexure-C**

How to apply

- Interested candidates may download the application from the website DOO(C&S) website (ddpdoo.gov.in/career) as attached at **Annexure A** to this advertisement. Hard Copy of duly filled in application shall be submitted along with scanned self-attested copies of evidence of proof of age, qualification and experience, last drawn pay including level/grade or CTC as applicable etc.
- The application, complete in all respect together with the required fee should be sent through **speed post only** to the “**The Deputy General Manager/HR, Ordnance Factory Medak, Yeddumailaram, Dist: Sangareddy, Telangana – 502205**” **super-scribing the envelope with the Advertisement No & Name of the post applied for.** Last date for receipt of Application at OFMK is 21 days from the date of publication of this advertisement in the Employment Newspaper.
- Applications received by hand shall not be entertained and will be summarily rejected.
- Application fee (Non-refundable Rs.300/-) to be paid **ONLY through SBI Collect (PSU -> Armoured Vehicles Nigam Limited (Telangana) -> OFMK -> Miscellaneous.** SC/ST/PwD/Ex-SM/Female applicants are exempted from payment of application fees.
- Non-attachment of required documents as per application format will be treated as incomplete application and will be rejected forthwith. It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks etc. In case of any variation in Name/ surname/ spelling mentioned in the Application cum Bio-data and in educational/professional qualification certificates, application will be liable to be rejected.



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6. AVNL OFMK management will not take any responsibility for any delay in receipt or loss in postal transit for any application or communication.
7. Applicant is requested to enter his/her **active email address and mobile phone number which should be valid and operational, as all important communications will be sent to this email or mobile number.** The engagement of above professionals on contract basis will be subject to the terms and conditions attached as **Annexure – B. All the candidates are required to go through the terms and conditions thoroughly before filing their applications.**
8. Applications that are incomplete, not in prescribed format, not legible, without the required certificates and without requisite fee, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
9. For any queries regarding this recruitment **please send E-mail to gm.ofmk@ord.gov.in** or contact at **040-23283455 / 23283469** on all working days from **8.00 AM to 05.00 PM (Monday to Friday).**
10. Canvassing in any form will result in disqualification and cancellation of candidature.

NOTE: Applications received through other modes, viz. FAX/e-mail/By-Hand/Courier will not be accepted and will be summarily rejected.

XXX SD-
(के. सी. मोहन)/K.C.Mohan)
उप महाप्रबन्धक/ मा. सं. (एच. आर /DGM/HR)
कृते मुख्य महाप्रबन्धक/FOR CHIEF GENERAL MANAGER



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ANNEXURE A

ADVT. NO. AND DATE _____

APPLICATION FOR THE POST OF _____

To
The Chief General Manager
Ordnance Factory Medak (A Unit of AVNL)
Yeddumailaram, Sangareddy, TG – 502205

Place a recent
passport size photo
of the applicant
(self attested in
front) to be firmly
pasted (not to be
stapled)

APPLICATION FOR ENGAGEMENT OF PROFESSIONALS ON FIXED TERM CONTRACT BASIS

SL NO	PARTICULARS	DETAILS
1	Name in Block Letters	
2	Father's/ Mother's/ Husband's Name	
3	Gender	
4	Date of Birth [DD/MM/YYYY] Age in Yrs. /Months. As on the date of Advertisement	
5	Whether Belongs to SC / ST / OBC / PWD / Ex-SM / Others	
6	Qualification	
7	Total Post Qualification work experience as on the date of Advertisement	
8	Date of Retirement / Separation from the last employment	
i	Name of the Company / Department [working/retired]	
ii	Post Currently held on Regular [Substantive] basis with Pay Scale, Level and Grade Pay [Under IDA & CDA Pay Scales] or on the Date of Retirement / Separation	
iii	Whether CPSE / STATE PSU /GOVT. Department / Reputed / Large Private Sector Organization	



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9	Present Address for Communication	
10	Permanent Address	
11	Telephone/Mobile No.	
12	Email Id	
13	Aadhaar Number/ Pan Number	
14	Details of Application Fee Remitted Mode / E-MRO Date / Bank Details	

15. EDUCATIONAL QUALIFICATIONS:

a. Certified formula of University for conversion of CGPA/SGPA to Percentage:

S. No.	Qualifications from 10 th Class onwards	CGPA /SGPA	% of marks obtained	Year of passing	Name of School / College	Affiliated institute/university



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16. PARTICULARS OF EXPERIENCE

Name of the Company / Organization	Post Held	Period of Employment		Pay Scale/Level & Grade Pay in case of PSUs / Govt. Depts.	CTC (In Rs.) in other cases	Major Responsibilities
		From	To			

Additional relevant information if any which you would like to mention in support of your suitability for the post (Attach separate sheet, if necessary)

DECLARATION:

I, Shri/Smt./Kum._____ have read the instructions carefully, understood them before filling/sending this application. I also certify that to the best of my knowledge and belief, this application correctly describes myself, my qualifications, and my experience. I understand that any misstatement described herein may lead to my disqualification or dismissal, if engaged.

I, the undersigned, also understand that the engagement is purely temporary and contractual and on Fixed Term Contract and it is not against any permanent vacancy and this engagement will not give any claim for regular/permanent employment in the Company.

Date:

Signature of the candidate

Place:



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Documents to be enclosed (whichever applicable)

1. Valid document evidencing date of birth of the candidate (Secondary / Matriculation School Certificate / Birth Certificate).
2. Educational Certificates - Mark sheets & Degree (Diploma, Graduation, Post-Graduation)
3. Work experience –
 - a) Joining-Relieving Letter from Company/Organization.
 - b) Experience /Service Certificate/ Salary statement/ Bank Statement issued by Company/Organization. (It should indicate date of joining and date of relieving from each organization where worked).
 - c) Salary Certificate together with ITR or Form-16 A issued by present / past employer(s).
4. Caste Certificate in case of candidates belonging to reserved category



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Annexure B

TERMS AND CONDITIONS FOR ENGAGEMENT OF PROFESSIONAL ON FIXED TERM CONTRACT

A. Selection Process:

Selection will be based on qualification and experience and/or performance in the interview / interaction.

(i) Screening:

Screening of Applications will be done by a Screening Committee constituted for that purpose. Candidates are required to fill in the Application Form (attached with the advertisement) complete in all respects. The completed Application Form has to be submitted to OFMK for screening by the Screening Committee. Candidates will be shortlisted for Interview. The Company may adopt higher criteria in case of receipt of more number of applicants meeting eligibility criteria.

- Candidates possessing the Educational qualification prescribed above shall be shortlisted based on the marks obtained in the final examination of relevant educational qualification to the considerable extent based on number of receipt of applicants meeting eligibility criteria against the number of vacancies.
- Candidates will be shortlisted and allowed for interview, subject to documents verification.

(ii) Interview:

- If required, Personal Interview/interaction will be conducted.
- *The offer of engagement shall be issued to the suitable candidates in the order of merit and based on the number of vacancies and will be subject to verification of antecedents and caste certificate (in case of reserved category candidates) as per Govt. of India guidelines.*
- **Following weightage criteria will be followed for personal interview.**

Criteria	Weightage
Aggregate Marks secured in B.E/B.Tech etc.	75%
Relevant Post Qualification Experience: 2.5 marks will be allocated for minimum experience stipulated for the post. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks.	10%
Interview for shortlisted candidates	15%

- All such engagements will be recommended by a Interview cum Selection Board constituted by the Chief General Manager/OFMK.



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(iii) Declaration of Result of Selection:

- Only those candidates shortlisted may be called for interview (physical/virtual).
- The names of candidates shortlisted for interviews will be notified on DOO website ddpdoo.gov.in/career and call letters will be sent to their e-mails.
- Candidates are requested to print the call letter and comply with the instructions indicated therein.
- The results of the final selection, either on the basis of qualification and experience and/or interview, will be published only on DOO website ddpdoo.gov.in/career.

B. Tenure:

a. For the post at Sl. No. 01 - The selected contract employee will be engaged initially for a period of 02 years which may be extended year on year up to a maximum of 05 years (Including initial period) based on business requirements and individual performance. (i.e., overall tenure of 5 years)

b. For the post from Sl. No. 02 to 12 The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

C. Age Limit:

The Upper Age Limit for General category candidates shall be as mentioned against each post. Age relaxation will be applicable as per relevant Government orders for various categories.

Age Relaxation: Maximum age limit is relaxed by 05 years for SC & ST, 03 years for OBC-NCL, 10 years for PwBDs (UR), 13 years for PwBDs (OBC-NCL) and 15 years for PwBDs (SC/ST) candidates.

D. Qualification & Experience:

Qualification and experience commensurate with the job description should be clearly specified in the Application. The candidates are advised to ensure that they meet the qualification, experience and other criteria before filing the application.

I DEFINITION OF POST QUALIFICATION WORK EXPERIENCE:

1. Work Experience in GOVT/PSU/reputed private manufacturing industry are only acceptable.
2. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
3. The work experience shall be in full time job on regular salary basis, after acquiring prescribed minimum essential educational qualification.
4. In case of intermittent nature of job, the actual days engaged in full time job only will be considered for calculating number of years of experience.



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5. Any other nature of experience like freelance experience will not be considered as it is not a full-time job and required number of years of experience cannot be established.
6. Entrepreneurial experience will not be considered for the purpose of ascertaining required number of years of post-qualification experience.
7. Period of on-the-job training undertaken by the candidates as Management Trainee (MT) / Executive Trainee (ET) / Graduate Trainee (GT) in PSUs after acquiring the requisite qualification mentioned above shall be considered for determining post qualification work experience.
8. Articleship / Internship / Academic Project / Teaching / Research experience shall not be considered as Post Qualification Experience.
9. Period of apprenticeship under Apprenticeship Act shall be considered for the purpose of ascertaining required number of years of post-qualification experience.

II DOCUMENTARY EVIDENCE FOR WORK EXPERIENCE:

The candidate is required to submit experience certificate / documentary evidence for establishing work experience as mentioned below:

(i) For Past Employment

1. WORK EXPERIENCE CERTIFICATE.

The submission of work experience certificate indicating the date of joining, date of relieving, pay last drawn, pay scale with duration and nature of jobs / specific areas of experience / experience in the relevant fields / Projects handled etc. is compulsory for all the past employments which the candidate is mentioning in the application form. In case experience certificate from any of the past employers is not submitted, it may lead to rejection of the candidature. So candidates are advised to ensure that the experience

Certificate indicating the date of joining, date of relieving and other details as mentioned above is attached for minimum requisite experience details mentioned in the application form.

(ii) For Current Employment

1. Experience Certificate with all the details mentioned above

OR

2. Offer letter/ Appointment letter showing the date of joining (Proof of date of joining) mentioned by the candidate in the application form

OR

Offer letter / Appointment letter where date of joining is not mentioned along with any other document issued by the employer (including pay slip / identity card issued by employer) where date of joining is clearly mentioned.

And

3. Proof of continuity of present employment – Latest Pay slips for three months.



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NOTE:

1. If the candidate is not able to provide experience certificate for current employment, the candidate must submit the documents mentioned at Sl No. 2 & 3 to clearly prove the continuity in the job.
2. Self-declaration regarding nature of jobs / specific areas of experience / experience in the relevant fields / Projects handled etc. will not be considered / accepted.
3. Non-submission of the documents as mentioned above for establishing requisite experience may lead to rejection of the candidature.

E. Remuneration:

- a. Consolidated monthly remuneration mentioned against each post.
- b. Payment will be made after Tax deduction at source. TDS certificate shall be issued by the Company.

F. Other Terms and Conditions

(i) **The engagement is purely temporary and contractual and on Fixed Term Contract Basis and it is not against any permanent vacancy. This engagement will not entitle any candidate to claim for regular/permanent employment in the Company.** Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between the Company and the contracted Professionals. They will not be entitled for any benefit /compensation/ absorption/ regularization/permanent employment in the Company except the fixed remuneration.

(ii) The persons engaged on full time basis will not be allowed to take any other assignment during the period of contractual engagement.

(iii) Total paid leave admissible shall not exceed 15 days in a year

(iv) DA, HRA or any other allowances shall not be admissible. No accommodation and Medical facilities will be admissible. However, Company accommodation/Shared accommodation may be provided in special cases with the permission of CGM/OFMK on payment of applicable license fees and other charges.

(v) TA, DA while on official tour may be paid on case to case basis. In case of retired Govt. / CPSE personnel, it may be as per his entitlement at the time of retirement. In other cases, it will be decided on case to case basis with the approval of Competent Authority. Company units will provide transit accommodation in their guest houses during official tours based on availability. Company units may also provide local transport.

(vi) The persons engaged can be assigned additional responsibilities/tasks in addition to their specialization and assigned tasks.



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(vii) They will work on full time basis and on all working days as applicable or in operation in the Company. They may also be required to work beyond the normal working hours and on holidays too, in case of functional requirement.

(viii) *The engagement can be discontinued or terminated with one-month notice or one-month salary as the case may be decided by either side without assigning any reasons.*

(ix) The incumbents are liable to be transferred/ posted anywhere in India at the discretion of the Company.

(x) Those working in GOVT/PSUs/Private organizations must submit NOC at the time of Interview and should submit proper relieving letter from present employer in the event of selection.

(xi) ***The cut-off date for age, qualification and experience will be the date of advertisement.***

(xii) Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.

(xiii) Relaxation of age for SC/ST/OBC- NCL/PWD and Ex-Servicemen/ J&K domicile category will be as per Govt. of India guidelines. Reserved category candidates applying against unreserved post shall be treated as General category and no relaxation shall be given. The reserved category candidates are required to submit the caste / category certificate in prescribed format of Government of India, issued by the competent authority. OBC candidates belonging to creamy layer category should apply as general category and against general vacancies only.

(xiv) The minimum qualification requirement in terms of percentage of marks/division will be appropriately relaxed for the Candidates belonging to SC, ST and PWD category.

(xv) Only full time regular courses will be considered as qualification and all qualifications should be recognized by AICTE/UGC/appropriate Indian Statutory Authorities. Wherever CGPA/ OGPA or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University/ Institutes. Candidates will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of Interview, if called for the same.

(xvi) Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for interview/appointment. **Canvassing in any form will disqualify the candidate.**

(xvii) Candidate will have to bring an original valid Photo ID (Aadhaar Card etc.) and other original documents for verification at the time of interview/ medical/ joining, if called for.

(xviii) OFMK/AVNL also reserves the right to cancel/amend the advertisement and/or the selection process there under. The number of positions filled may increase or decrease depending on the requirement of OFMK.



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(xix) No TA/ DA shall be paid to any candidate for attending interview in OFMK.

(xx) Engagement of the selected candidate will be subject to medical fitness by the Authorized Medical Officer.

(xxi) *Police verification report (PVR) is a pre-condition for engagement of the selected candidates. Candidates will have to obtain a formal Police verification report before joining. Necessary Medical Insurance policy for self may also be submitted at the time of joining with AVNL.*

(xxii) No correspondence will be entertained from the candidates not selected/ interviewed.

(xxiii) Candidates should ensure that they fulfil the eligibility criteria prescribed for the post they have applied. In case it is found at any stage of selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information / material facts or does not full fill the criteria, his / her candidature / services are liable for rejection/ termination without notice.

(xxiv) Any corrigendum/clarifications of the advertisement, if necessary, shall only be uploaded on DOO website ddpdoo.gov.in/career and no separate press coverage shall be done for this purpose.

(xxv) All disputes / cases related to this recruitment process are subject to jurisdiction of courts at Chennai only.

(xxvi) Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

(xxvii) AVNL/OFMK reserves the right to relax age/experience/qualification & other qualifying criteria in deserving cases.

(xxviii) All information regarding this recruitment process would be made available in the DOO website ddpdoo.gov.in/career only. Applicants are advised to check the web site periodically for important updates.

(xxix) **The candidates must have an active E-mail ID & Mobile number which must remain valid for at least next one year.** All future communications with the candidates will take place only through E-mail. Candidates have to ensure accuracy of their E-mail ID & Mobile number. No change in E-mail ID & Mobile number as declared in the application will be allowed. The Company shall not be responsible if the information/ intimations does not reach candidates in case of change in the mobile number, email address, connectivity/network issues, technical fault or otherwise, beyond the control of the Company. Candidates are advised to keep a close watch on the DOO website ddpdoo.gov.in/career for latest updates.

(xxx) Application fee (Non-refundable Rs. 300/-). SC/ST/PwD/ Ex-SM/Female candidates are exempted from payment of application fees.

Payment of Processing Fee of Rs.300/- (Rupees Three Hundred only) **through SBI Collect (PSU- Armoured Vehicles Nigam Limited (Telangana) – OFMK-Miscellaneous).**



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(xxxi) Applications that are incomplete, not in prescribed format, not legible, without the required certificates and without requisite fee, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.

(xxxii) For any queries regarding this recruitment please send E-mail to gm.ofmk@ord.gov.in or contact **044-23283455/23283469 on all working days from 8.00 AM to 05.00 PM (Monday to Friday).**

(xxxiii) Clarifications/Decisions of the Company in respect of all matters pertaining to this recruitment would be final and binding on all candidates.

(xxxiv) Any other terms and conditions of engagement can be determined and incorporated with the approval of the Competent Authority.

(xxxv) In case of any discrepancy/difference in interpretation, English version of advertisement shall prevail.

HEAD OF DEPARTMENT'S DECISION FINAL:

The decision of Chief General Manager, OFMK AVNL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and posting of selected candidates will be final and binding on the candidates and no query/ correspondence will be entertained in this regard.

Last date for receipt of Application at OFMK is 21 days from the date of publication of advertisement in the Employment News.

*****NOTE*****

Beware of touts and job racketeers trying to deceive by false promises of securing job in **AVNL/OFMK** either through influence or by use of unfair and unethical means. AVNL/OFMK has not appointed any agent(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit based on interview. Beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence **AVNL/OFMK** directly or indirectly shall be disqualified and legal action can be initiated against them. Candidates are advised to consult only the DOO website ddpdoo.gov.in/career and beware of FAKE websites put up by unscrupulous elements/touts.



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Annexure-C

DETAILED TERMS, QUALIFICATION, EXPERIENCE, JOB SPECIFICATION, SKILLS REQUIRED FOR THE ADVERTISED POSTS:

JOB LOCATION: At Ordnance Factory Medak, Yeddumailaram, Sangareddy District, Telangana-502205.

TERMS OF ENGAGEMENT, ALLOWANCE AND JOB DESCRIPTION:

1. Senior Manager (Armour) (Contract):- The selected contract employee will be engaged initially for a period of 02 years which may be extended year on year up to a maximum of 05 years. (Including initial period) based on business requirements and individual performance. (i.e., overall tenure of 5 years)

Consolidated remuneration	Additional benefits payable
Rs. 70,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in D2IC division of OFMK.

Job Description: -

1.	Design and development of armour systems for Combat Vehicles and platforms.
2.	Collaboration with various functional (both internal as well as external) for the design and development of armour.
3.	Coordination with various units of AVNL for the developments, support in vendor interactions and internal coordination.
4.	Administrative processing like preparation of project proposals, closing reports, collection of records and preparation presentations as and when required for briefing and de-briefing.

Qualification & experience criteria for Junior Manager(Contract)(Mechanical)(P):-

1.	B.E/B.Tech or eq. in Mechanical/Metallurgy/Applied Mechanics with first class Ph.D. or PG in Mechanical/Metallurgy/Applied Mechanics in area related to armour, ballistic and/or composites.
2.	Any additional courses in the field of ballistic/armour/composites is desirable.
2.	Minimum of 06 years of experience in the areas of metallic/ceramic/composite armour materials, Vehicle designs, Armour system designs.
3.	Exposure to processing of metals, ceramic and polymers is desirable.
4.	Should have knowledge on various materials standards, national and international ballistic standards, testing, Quality Control.
5.	Knowledge in the fields of modelling and simulation using ansys/LS Dyna/Abaqus/ or any other hydrodynamic software codes is desirable.
6.	Experience in the design and development of armour systems for combat platforms is desirable.



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2. Junior Manger(Contract)(Electronics) (PA): The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in QA(WI) division of OFMK.

Job Description:

1.	To carry out the product/process audit as per TY specification /TOT documents at OFMK or supplier premises.
2.	Maintain files and supporting documentation. Create and update database of audit records for future reference purposes.
3.	Utilize various modules of software to analyze the audit reports generated, for various applications as required by the project.
4.	Review audit reports to find and resolve quality issues involving compatibility with basic quality concepts.
5.	Work with production/DGQA teams to investigate and resolve quality problems as per existing drawings and specifications.
6.	Incorporate amendments/improvements to the drawings as suggested by authorized personnel.
7.	Adhere to strict company and partner information security protocols.
8.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
9.	Any other responsibilities as assigned by the reporting Officer.

Qualification & experience criteria for Junior Manger(Contract)(Electronics) (PA):

1.	The Candidates should have Bachelor of Engineering / B.Tech (04 years full time course) in Electronics Engineering from recognized University / Institution / College approved by AICTE with first class & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PwBDs candidates.
2.	The Candidates preferably should have proficiency in computers and he / she should also have working knowledge in MS office viz. Excel, Word, Power point presentation, Access, etc.
3.	Experience:- The candidates should have minimum 01 year of work experience in QA/QC/Design/Manufacturing/Testing.
4.	Read and understand drawings of complex electric/electronic circuits, schematics of design, layout and ability to interpret specifications.
5.	Should have knowledge on IS/GOST/BIS specifications.
6.	Should be able to understand and interpret process sheets related to all production activities.
7.	Knowledge of bench level testing and troubleshooting of electrical/electronic components and battery circuits.
8.	Experienced in working with team on detailed audit reports and ability to explain the issues related to quality and offer solutions.
9.	Should be familiar with various modules of Quality Control Tools, Six sigma, FMEA, CP & CPK calculations.
10.	Should possess basic knowledge on various manufacturing processes.



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11.	The minimum age of candidates must be 21 years & maximum age 30 years.
12.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
13.	The candidates should have knowledge of new systems / technology available in market.

3. Junior Manager (Contract)(Mechanical)(HF): The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in QA(WI) division of OFMK.

Job Description:

1.	To carry out the study on High frequency defects/non-conformities(HF NC) raised by customer representative and in-house quality sections and analyze QINs(Quality Improvement Notes)issued.
2.	Maintain files and supporting documentation. Create and update database of records for future reference purposes.
3.	Utilize various modules of software to analyze the HF NC reports generated, for various applications as required by the project.
4.	Review reports to find and resolve quality issues involving compatibility with basic quality concepts.
5.	Work with production & DGQA team to investigate and resolve quality problems with existing drawings and specifications.
6.	Suggest measures and methods for avoiding repetition of High frequency NCs after thorough study and analysis of non-conformities.
7.	Comparison of High frequency NCs on monthly, Quarterly & Yearly basis.
8.	Adhere to strict company and partner information security protocols.
9.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
10.	Any other responsibilities as assigned by the reporting officer.

Qualification & experience criteria for Junior Manager (Contract)(Mechanical)(HF):

1.	The Candidates should have Bachelor in Engineering / B.Tech (4year full time course) in Mechanical/Production/Manufacturing/Industrial Engineering from recognized University / Institution / College approved by AICTE with first class & above for GEN/EWS/OBC candidates and pass class for SC / ST / PWD candidates.
2.	The Candidates should have proficiency in computers and he/she should also have working knowledge in MS office viz. Excel, Word, Power point presentation, Access, etc.
3.	Experience:- The candidates should have minimum 1 year of work experience in QA/QC Data analysis on QA reports.
4.	Read and understand 2D drawings and 3D drawings and able to understand specifications.
5.	Knowledge on IS/GOST/BIS specifications.
6.	Should be able to understand and interpret process sheets related to all production activities.
7.	Knowledge of simulation techniques, tools, and principals involved in production of precision technical plans, blueprints, drawings, and models.



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8.	Experienced in working with team on detailed audit reports and ability to explain the issues related to quality and offer solutions.
9.	Should be familiar with various modules of Quality Control Tools, Six sigma, FMEA, CP & CPK Calculations.
10.	Knowledge about various manufacturing processes.
11.	Knowledge about various engineering materials and related standards according to application.
12.	The minimum age of candidates must be 21 years & maximum age 30 years.
13.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
14.	The candidates should have ability to design the components /sub-assembly/assembly aesthetically and functionally with new ideas.
15.	The candidates should have wide knowledge of new system / technology available in market to increase efficiency and maintaining safety norms.
16.	The candidates should have ability to plan effectively to ensure machine / project to be deliver in time with cost effective.

4. Junior Manager(Contract) (Computer Science/ IT) (NQ):- The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in QA(WI) division of OFMK.

Job Description:

1.	To compile the data on High frequency non-conformities(HF NC) raised by customer representative and in-house quality sections.
2.	Develop software programs in NQDBMS for maintaining files and supporting documentation. Create and update database of records for future reference purposes.
3.	Develop various modules of software to analyze the HF NC reports generated, for various applications as required by the project.
4.	Review reports to find and resolve quality issues involving compatibility with basic quality concepts.
5.	Work with production and Quality team to investigate and resolve software related problems and resolve from time to time.
6.	Compile data on high frequency NCs/RFRs on monthly, Quarterly, Yearly basis.
7.	Adhere to strict company and partner information security protocols.
8.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
9.	Any other responsibilities as assigned by the reporting officer.

Qualification & experience criteria for Junior Manager(Contract) (Computer Science/ IT) (NQ):

1.	B.E / B.Tech (04 years full time course) in Information Technology/Computer Science MCA/MSc or any Degree (03 years of full time course) from recognized University / Institution / College approved by AICTE/UGC with first class & above for GEN/EWS/OBC candidates and pass class for SC / ST / PwBDs candidates.
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2.	The Candidates should have proficiency in computers and he / she should also have working knowledge in MS office viz. Excel, Word. Power point presentation, Access. Etc.
3.	Experience -Minimum 1 year experience of IT/Computers in software development and good hands on experience on front end PHP and OS LINUX, VBA, INFORMIX, JAVA, RDBMS etc.
4.	Experience in working with team on detailed reports and suggest improvements in the existing working environment.
5.	Knowledge about various Management Information Systems.
6.	The minimum age of candidates must be 21 years & maximum age 30 years.
7.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
8.	The candidates should have ability to design modules efficiently for data analysis and presentation with various latest tools.
9.	Present reports in aesthetically and useful manner with use of latest tools.
10.	The candidates should have wide knowledge of new system / technology available in market to increase efficiency.
11.	The candidates have to maintain safety norms.
12.	The candidate should have ability to plan effectively the works assigned.

5. Junior Manager(contract)(Mechanical)(S):- The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- + IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in Standard Cell division of OFMK.

Job Description:

1.	All technical activities pertaining to Standard Cell i.e. preparation/modification of drawings/specifications, liaising with DGQA, Production shops and other sections; Drafting/Tracing of drawings, up keeping of drawings/specifications/documents, to work in computer with office application as Word, Excel, Power Point etc. Correspondence with DGQA/DGMF and other allied establishments. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

Qualification & experience criteria for Junior Manager(contract)(Mechanical)(S) :-

1.	B.E/B.Tech (4 years full time course) in Mechanical/Production/Manufacturing/Industrial Engineering degree from recognized University / Institution / College approved by AICTE with first class & above for GEN/EWS/OBC(NCL) candidates and pass class for SC / ST / PWD candidates.
2.	Minimum 01 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.



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4.	Experience in working with Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD is desirable.
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6. Junior Manager(contract)(Electrical)(S):- The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in Standard Cell division of OFMK.

Job Description:

1.	All technical activities pertaining to Standard Cell i.e. preparation/modification of drawings/specifications, liaising with DGQA, Production shops and other sections; Drafting/Tracing of drawings, up keeping of drawings/specifications/documents, to work in computer with office application as Word, Excel, Power Point etc. Correspondence with DGQA/DGMF and other allied establishments. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

Qualification & experience criteria for Junior Manager(contract)(Electrical)(S):-

1.	B.E/B.Tech in Electrical (4 years full time course) from recognized University / Institution / College approved by AICTE with first class & above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 01 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with design/manufacturing/analysis/testing of electrical/electronic circuits/systems/sub systems is desirable.

7. Junior Manager(Contract)(Metallurgy)(S):- The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in Standard Cell division of OFMK.

Job Description: -

1.	All technical activities pertaining to Standard Cell i.e. preparation/modification of drawings/specifications, liaisoning with DGQA, Production shops and other sections Drafting/Tracing of drawings up keeping of drawings/specifications/documents, to work in computer with office
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	application as Word, Excel, Power Point etc. Correspondence with DGQA/DGMF and other allied establishments. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

Qualification & experience criteria for Junior Manager(Contract)(Metallurgy)(S):-

1.	B.E/B.Tech in Metallurgy (4 years full time course) from recognized University / Institution / College approved by AICTE with first class & above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 01 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with ferrous/Non-Ferrous materials, physical/chemical testing of materials, destructive/non-destructive testing of materials as per specifications is desirable.

8. Junior Manager(Contract) (CAD Specialist)(S):- The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in Standard Cell division of OFMK.

Job Description:-

1.	To create and modify AUTO CAD drawings, convert 3D models to 2D drawings, technical documentation, Maintain CAD files and supporting documentation, Create and update database of design records, Review design layouts to find and resolve problems involving compatibility with basic design concepts, Work with engineering and fabrication team to investigate and resolve problems with existing designs, to work in computer with office application as Word, Excel, Power Point etc. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

Qualification & experience criteria for Junior Manager(Contract)(CAD Specialist)(S):-

1.	B.E/B.Tech in Mechanical/ Production/ Manufacturing/Industrial Engineering (4 years full time course) from recognized University / Institution / College approved by AICTE with first class & above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 01 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD, Finite Element Analysis, CATIA, ANSYS is desirable.



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9. Junior Manager(Contract)(Mechanical)(P):- The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in Standard Cell division of OFMK.

Job Description:-

1.	All technical activities pertaining to project vehicles as Study of RFP for the running and future project vehicles, Coordination with AHSPs/Design Agencies/Suppliers. Carrying out project trials Final clearance of the project FOPM vehicles, preparation/modification of drawings/specifications to work in computer with office application as Word, Excel, Power Point etc. liaisoning with DGQA, Production shops and other sections. Drafting /Tracing of drawings/ up keeping of drawings/Specification/documents as well as completion of all respective documentation/correspondences from concerned authorities /agencies. Understanding the specification of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

Qualification & experience criteria for Junior Manager(Contract)(Mechanical)(P):-

1.	B.E/B.Tech (4 years of full time course) in Mechanical/Production/Manufacturing/Industrial Engineering degree from recognized University / Institution / College approved by AICTE with first class& above for GEN/EWS/OBC(NCL) candidates and pass class for SC / ST / PWD candidates.
2.	Minimum 01 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD, Finite Element Analysis, CATIA, ANSYS is desirable.

10. Junior Manager(Contract) (Electrical) (P):- The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in Standard Cell division of OFMK.



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Job Description:-

1.	All technical activities pertaining to project vehicles as Study of RFP for the running and future project vehicles, Coordination with AHSPs/Design Agencies/Suppliers. Carrying out project trials Final clearance of the project FOPM vehicles, preparation/modification of drawings/specifications to work in computer with office application as Word, Excel, Power Point etc. Liaisoning with DGQA, Production shops and other sections. Drafting /Tracing of drawings/ up keeping of drawings/Specification/documents as well as completion of all respective documentation/correspondences from concerned authorities /agencies. Understanding the specification of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

Qualification & experience criteria for Junior Manager(Contract) (Electrical) (P):-

1.	B.Tech/BE in Electrical (4 years full time course) from recognized University / Institution / College approved by AICTE/UGC with first class & above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 01 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with design/manufacturing/analysis/testing of electrical/electronic circuits/systems/sub systems is desirable.

11. Junior Manager(Contract) (CAD Specialist) (P):- The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in Standard Cell division of OFMK.

Job Description:

1.	All technical activities pertaining to project vehicles as to create and modify AUTO CAD drawings, convert 3D models to 2D drawings, technical documentation, Maintain CAD files and supporting documentation, Create and update database of design records. Review design layouts to find and resolve problems involving compatibility with basic design concepts. Work with engineering and fabrication team to investigate and resolve problems with existing designs, to work in computer with office application as Word, Excel, Power Point etc. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.



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3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

Qualification & experience criteria for Junior Manager(Contract)(CAD Specialist)(P):-

1.	B.E/B.Tech in Mechanical/Production/Manufacturing/Industrial Engineering (4 years full time course) from recognized University / Institution / College approved by AICTE with first class& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 01 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD, Finite Element Analysis, CATIA, ANSYS is desirable.

12. Junior Manager(Contract) (Mechanical) (DI): The selected contract employee will be engaged initially for a period of 01 year which may be extended year on year up to a maximum of 04 years (Including initial period) based on project requirement and individual Performance. (i.e. overall tenure of 4 years)

Consolidated remuneration	Additional benefits payable
Rs. 30,000/- +IDA	No increment shall be granted during the term of the contract.

Job Specification: for carrying out activities in QA(WI) division of OFMK.

Job Description:

1.	To carry out the defect investigation for the Defect Reports raised by various User units, located all over India.
2.	To carry out the defect investigation for the defects observed at various stages of inspection of components and assemblies at OFMK.
3.	Study the defects and analyze the causes of defects on periodic basis.
4.	Carryout root cause Analysis of the Defects and Defect Reports along with DGQA/User teams.
5.	Thorough knowledge of drawings, specifications and QAPs is expected.
6.	Prepare Defect investigation reports in consultation with Customer representative agencies.
7.	Maintain Files and supporting documentation. Create and update database of Defect reports for future reference purposes.
8.	Utilize various modules of software to analyze the Defect reports generated, for various application as required by the project.
9.	Review Defect reports to find and resolve quality issues using basic quality concepts.
10.	Work with production and inspection teams to investigate and resolve quality problems as per existing drawings and specifications.
11.	Suggest Corrective and Preventive measures after thorough study of Defect Reports.
12.	Follow up action till implementation of corrective and Preventive action.
13.	Adhere to strict company and partner information security protocols.
14.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
15.	Any other responsibilities as assigned by the reporting officer.



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Qualification & experience criteria for Junior Manager(Contract) (Mechanical) (DI):

1.	The Candidates should have Bachelor of Engineering/ B.Tech (04 years full time course) in Mechanical/Production/Manufacturing/Industrial Engineering degree from recognized University/ Institution/ College approved by AICTE with first class & above for GEN/EWS/OBC candidates and pass class for SC/ ST/ PwBD candidates.
2.	The Candidates preferably should have proficiency in computers and he / she should also have working knowledge in MS office viz. Excel, Word, Power point presentation, Access, etc.
3.	Experience:- The candidates should have minimum 1 year of work experience in QA/QC process Audit/Design/Manufacturing/Testing/Defect investigation.
4.	Read and understand 2D drawings and 3D drawings and able to understand specifications.
5.	Knowledge on IS/GOST/BIS specifications.
6.	Should be able to understand and interpret process sheets related to all production activities.
7.	Knowledge of simulation techniques, tools, and principals involved in production of precision technical plans, blueprints, drawings, and models.
8.	Experienced in working with team on detailed defect reports and ability to explain the issues related to quality and offer solutions.
9.	Should be familiar with various modules of Quality Control Tools, Six sigma, FMEA, CP & CPK calculations.
10.	Knowledge about various manufacturing processes.
11.	Knowledge about various engineering materials and related standards according to application.
12.	The minimum age of candidates must be 21 years & maximum age 30 years.
13.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
14.	The candidate should have ability to design the components/sub-assembly aesthetically and functionally with new ideas.
15.	The candidates should have wide knowledge of new system I technology available in market to increase efficiency and maintaining safety norms.
16.	The candidates should have ability to plan effectively to ensure machine / project to be deliver in time with cost effective.

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